

# HR technology consulting

Delivering tailored technology solutions to maximize your organization's investments and improve your business performance

Today's ever-expanding technology is shifting the way human resource professionals manage and maintain their workforce. While this has created a world of opportunity, HR teams are faced with the challenge of navigating an endless number of new solutions and creating a technology suite that best fits their organization's goals.

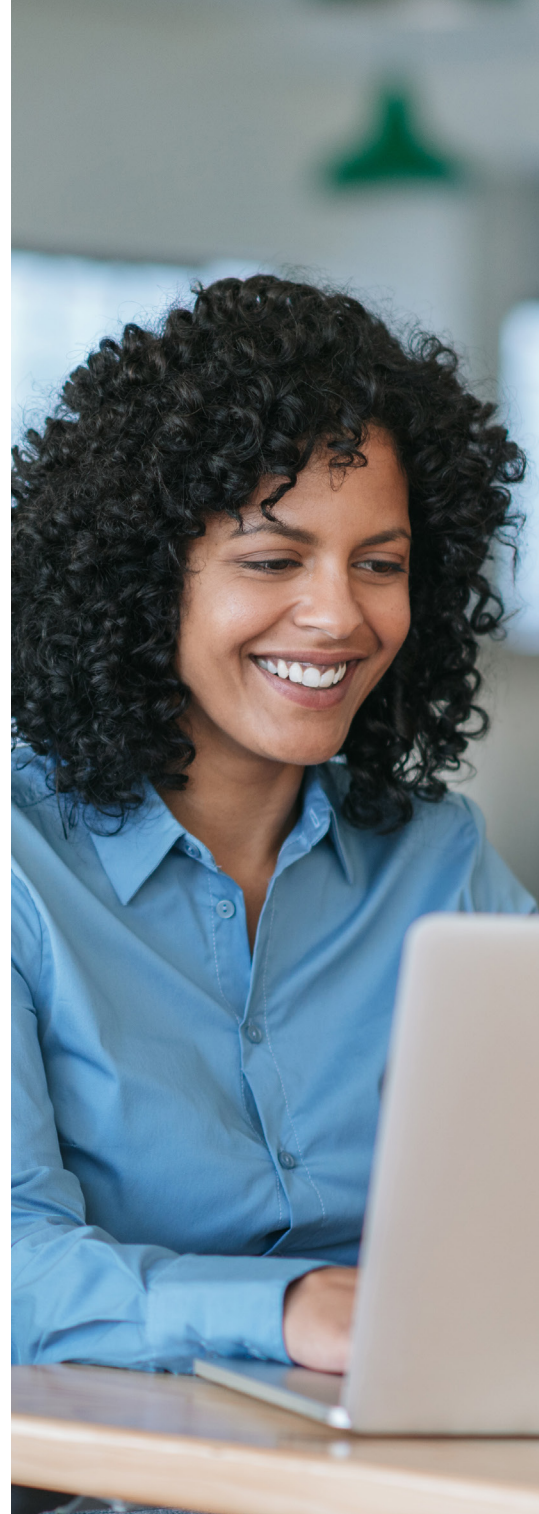
Enter MMA's HR technology team. Our HR technology consultants have created a series of advisory services for organizations looking to improve human resource effectiveness, enhance the employee experience and provide a return on investment.

## HR technology consulting services

- Needs analysis
- Vendor evaluation, selection, and negotiation
- System implementation
- Training
- Vendor support

## How will employers benefit?

- Independence: We're your advocate and we'll work to find the right partners for you.
- Preferred pricing: Vendor savings are available based on best in class relationships.
- Onsite system training: Our experts will be with you every step of the way.
- Dashboard and reporting maximization: We help enable HR teams to modernize the way they manage people through solutions that support recruiting, onboarding and developing talent.
- White glove support services: MMA clients enjoy preferred vendor customer service contacts.
- Resource expansion: It's like having another member of your HR team.
- Risk reduction: We help minimize compliance, security, and disaster recovery liabilities.



## Learn More

Contact your Marsh McLennan Agency advisor today to find out how we can help you minimize risk and maximize your organization's investments.

[MarshMMAMidwest.com](https://www.marshmma.com)

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# 85+ Software options

## Technology systems covered

### Employer tools

- Payroll systems
- Applicant tracking and recruiting
- Onboarding
- Time and attendance/PTO management
- Employee surveys
- Affordable Care Act (ACA)

### Employee tools

- Benefits administration
- Performance and engagement tools
- Learning management systems
- Mobile apps
- Communication and education tools
- Total rewards statements



A business of Marsh McLennan

# Your future is limitless.<sup>SM</sup>

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Business Insurance

Employee Health & Benefits

Private Client Services

Retirement Services

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